



From: ARCUS S.A.
Issued on: 1 June 2011

Subject: Additional information regarding newly appointed members of the Supervisory Board

Current report no 16/2011

Legal basis: Article 56(1) point 2 of the Act on Public Offering – Current and Periodic Information

Report content:

The Management Board of ARCUS S.A. hereby discloses additional information to the current report No 12/2011 of 26 May 2011 as regards Mr. Marek Czeredys – the Chairman of the Supervisory Board who was appointed by the Resolution No 22 and No 27 of the Ordinary General Meeting of Shareholders and as regards Mr. Dominik Czajewski who was also appointed on 26 May 2011 at the Ordinary General Meeting by the Resolution No 23. The Supervisory Board discloses the professional bios of Mr. Marek Czeredys and Mr. Dominik Czajewski.

The professional bios of re-appointed members of the Supervisory Board: Mr. Michał Słoniewski, Mr. Sławomir Jakszuk and Mr. Ryszard Barski were published in previous current reports.

Legal basis: Par. 5.1.22 of the Regulation of the Minister of Finance of 19 February 2009 on current and periodic information to be published by issuers of securities

Marek Czeredys

Mr. Marek Czeredys was a partner of ARCUS Ltd. since 1987. Mr. Marek Czeredys is 57 and was graduated in 1978 from Warsaw University of Life Sciences Faculty of Veterinary. Mr. Marek Czeredys holds a veterinary degree.

He started his professional career in PZLZ (National Medicinal Plants for Animals) in Radzymin, where for 9 years he worked as Head of the Medicinal Plant. In 1987, Mr. Marek Czeredys joined ARCUS Ltd. as a partner and became Commercial Director. In 1992-2005, Mr. Marek Czeredys was a President of ARCUS Ltd. Management Board. In 1999 he acquired 99% of the company's stakes.

In 2005-2010 he was a Chairman of the Supervisory Board of Zakłady Doświadczalne Instytutu Zootechniki Mełno (Experimental Plants of Animal Production Institute Mełno Ltd.), Chairman of Inforsys S.A. Supervisory Board and Chairman of ARCUS S.A. Supervisory Board.

MMR INVEST S.A.R.L is a major shareholder of ARCUS S.A. Mr. Marek Czeredys is a dominant shareholder of MMR INVEST S.A.R.L.

In accordance with the statement submitted by Mr. Marek Czeredys, his son – Michał Czeredys is a President of ARCUS S.A. Management Board. Apart from that fact, there are no relations of family nature between Mr. Marek Czeredys and second Member of Issuer's Management Board and other Members of Issuer's Supervisory Board. Moreover, Mr. Marek Czeredys is not listed in the Insolvent Debtors Register maintained pursuant to the Act on the National Court Register.

Mr. Marek Czeredys does not meet the criteria of independence of the Supervisory Board Member arising from the Best Practices of WSE listed Companies.

Dominik Czajewski

Mr. Dominik Czajewski is a specialist in the field of operational and financial restructuring of large companies and capital groups. He is also involved in various issues regarding development strategies and building company value. He worked as a manager and consultant for the largest corporations in Central Europe: Orlen, CEZ, PGNiG, Masterlink, Poczta Polska, PZU, Polimex-Mostostal. For several years he was a Director responsible for programs aimed at improving the operational effectiveness in Warsaw office of the international consulting firm – A.T. Kearney. Mr. Dominik Czajewski has a degree in economics (University of Management, Warsaw School of Economics) and Master of Business Administration degree (TVU London). He also completed number of management courses in Poland and abroad, among others in United States of America (Harvard Business School, Wharton School, Kellogg School of Management) and in Canada (McGill University).

Professional career:

June 2010 – currently: Operational and Financial Restructuring of companies, Interim Manager. The most significant projects:

Polskie Linie Lotnicze LOT (LOT Polish Airlines), BoM Representative (Head of Mergers and Acquisitions). Restructuring of the company and its preparation for being sold. Additionally, operational supervision over the areas: M&A and purchasing and logistics optimization.

RUCH, BoM Representative (Chief Operations Officer). Restructuring of the company and its preparation for being sold. Additionally, operational supervision over the areas: logistics operations, purchasing, infrastructure management, finance, personnel and relations with trade unions.

2008 - June 2010: Director, A.T. Kearney

2006 - 2008: Corporate Controlling Director, Orlen Group. Previously – Cost Management Director. At the same time – member of the Supervisory Boards of:

- Anwil S.A.
- Orlen Gaz Ltd. (Vice-Chairman)
- Orlen Deutschland GMBH (Vice-Chairman)

2003 – 2005: Strategy Director, Poczta Polska

2000 – 2002: Interim Manager, work for companies performing their business activities in logistics, energy and finance sectors (Sydkraft/E.ON, PZU, Poczta Polska, SvenskaHandelsbanken, Canon Power)

1996 – 2000: Key Account Manager, Masterlink. Previously – Head of International Department

1995 – 1996: International Operations Specialist, Fedex

Eductaion:

2007 Harvard University, Harvard Business School, Boston (AMP - Finance)

2005 University of Pennsylvania, Wharton School, Philadelphia (AMP - Strategy)

2004 McGill University, Business Administration Department, Montreal (AMP - Marketing)

2001 - 2003 Warsaw School of Economics, Collegium of World Economy (PhD studies)

1999 - 2000 TVU, Business Administration Department, London (MBA)

1996 - 1999 University of Management, Faculty of Management and Marketing, Warsaw

1994 - 1996 Warsaw University, Faculty of Economics

Mr. Dominik Czajewski is 36. He is married and has 8-year old son. He likes music and sport (football and tennis).

According to the statement submitted by Mr. Dominik Czajewski there are no relations of family nature between him and Members of Issuer's Management Board, persons of managerial level and other Members of Issuer's Supervisory Board. Mr. Dominik Czajewski is not engaged in any activities whatsoever which would constitute competition against ARCUS S.A., he does not participate in any competing enterprise as a civil law partnership or any other form of partnership or as a member of a corporate body of a limited company, nor does he participate in any other competing legal person as a member of any of its corporate bodies. Moreover, Mr. Dominik Czajewski is not listed in the Insolvent Debtors Register maintained pursuant to the Act on the National Court Register.