Date of issue: 27 June 2018

Current report no 12/2018

Appointment of the Members of the Supervisory Board for the next joint three-year term of office

Legal basis: Art. 56.1.2 of the Act on Public Offering - current and interim information

Content of the report:

The Management Board of **ARCUS S.A.** (hereinafter "the Issuer"), hereby discloses the information that on 27 June 2018, the Ordinary General Meeting of Shareholders appointed Members of the Supervisory Board for another joint three-year term. The following persons were appointed to the Supervisory Board:

- Marek Czeredys Chairman of the Supervisory Board,
- Tomasz Andrzej Konewka,
- Jolanta Grus,
- Leszek Józef Lechowski,
- Michał Łotoszyński,
- Krzysztof Rajczewski.

None of the newly appointed Members of the Supervisory Board:

- perform in any form any activities competitive to the Company,
- is engaged in a competitive companies as partners in a partnership or civil law partnership or members of authorities of a joint stock company nor is engaged in any other competitive legal entity as members of its authority,
- have records in the Register of Insolvent Debtors operating under the Act on the National Court Register.

Enclosed, the Company publishes the CVs of the newly appointed members of the Supervisory Board - Mrs. Jolanta Grus and Mr. Krzysztof Rajczewski.

SIGNATURES OF PERSONS REPRESENTING THE COMPANY:

 $Rafal \ Czeredys - {\it Member of the Management Board}$

Jolanta GRUS

Mrs. Jolanta Grus was graduated from the Pedagogical Academy in Bydgoszcz as well as from Pultusk Academy of Humanities, Faculty of Political Science. Mrs. Jolanta Grus also completed postgraduate studies in Marketing and Management. She has an extensive experience in Public Relations and Media business areas. She began to gain her experience performing duties of a Chief Editor for Radio PM (in the years 1993-1994), of a Public Relations Director (in the years 1994-1996) for Bachurski's International Realty Publishing House – a publisher of 'Home&Market' monthly magazine and a quarterly - 'Rezydencje' ('Residences'). She had executed and developed the projects associated with promoting publishers, obtaining the funds for the realization and organization of large cultural events. She had also cooperated in editing a regular column for 'Business Class' magazine.

In the years 1996 – 1997 she worked for 'Sztandar Młodych' magazine as a Director of Advertising Agency. Between 1997 and 2001 as a Press Department Purchasing Director at CR Media, she was responsible for the development and implementation of the project consisting in establishing the press department and determining its development strategy at CR Media. Gaining long-term contracts with publishers guaranteeing competitive commercial conditions was also among her responsibilities.

In subsequent years she performed duties of Public Relations and Business Press Strategic Clients Director, the Managing Director for Conference Organization at Bonnier Business Poland as well as the Executive Director and a proxy at GGK Public Relations, a company owned by Lowe GGK Group, where she was responsible for the communication policy management and implementation of projects for the agency's clients. She was also responsible for the development of the company on real estate and financial markets and was responsible for the Group's Public Relations matters. Subsequent positions held enabled her to make a full use of her skills as a Key Account Director at Platforma Mediowa Point Group. In the years 2009-2010 she was responsible for obtaining and regular contacts with strategic customers. Together with PLL LOT (Polish Airlines) she had organized 'Machina Design Awards' Gala for 'Machina' Media Point Group's magazine in the largest PLL LOT hangar, arranging the set with a golden plane - Boeing 737. This was a spectacular event. Currently (since July 2010) she is a Director of the Office of Corporate Communications at Polish Tourist Organization (POT), where she is fully responsible for the information policy regarding the projects carried out by POT and promoting Poland within the country and abroad. Jolanta Grus has a command of foreign languages. She enjoys working with people. She is interested in culture and interior design.

Pursuant to the statement of Mrs. Jolanta Grus there are no relations of family nature between her and Members of the Issuer's Management Board, managerial persons and other Members of Issuer's Supervisory Board. Mrs. Jolanta Grus does not perform in any form any activities competitive to the GPW, is not engaged in a competitive companies as partners in a partnership or civil law partnership or members of authorities of a joint stock company, and is not engaged in any other competitive legal entity as members of its authority. Furthermore, according to the statement, she does not have records in the Register of Insolvent Debtors operating under the Act on the National Court Register.

Krzysztof RAJCZEWSKI

Mr. Krzysztof Rajczewski has a degree in Law and Economics. He is a lawyer with an experience in the field of Economy. In 1985 he obtained a Master's degree in Economy at Poznan University of Economics. Four years later he defended his Master's degree in Law at Adam Mickiewicz University in Poznan. The comprehensive preparation enabled him to build his professional career and gain experience both in government authorities such as: Chancellery of the Senate of the Republic of Poland and Ministry of Economy (Adviser to the Minister and Director of the Control and Public Procurement Department) as well as in large corporations: Polskie Sieci Elektroenergetyczne S.A. (Director of the Office of the Management Board), Bank Ochrony Środowiska in Poznan (Bank Branch Manager).

In the years 1992 – 2011 he was a Member of the Supervisory Board in such companies as: STOMIL S.A., DROMEX S.A., PKN ORLEN S.A., MOSTOSTAL AZOTY S.A. in Kędzierzyn-Koźle and POLFA PABIANICE. In the years 2000-2001, Mr. Krzysztof Rajczewski was improving his professional competences in the field of banking law and organization and functioning of the internal control system in economic entities at Poznan University of Economics and at Warsaw School of Economics during his postgraduate studies 'Value Based Management'. He also completed postgraduate studies in European Banking Law at Polish Academy of Sciences.

Currently, Mr. Krzysztof Rajczewski works as a lawyer at lawyer's office. Mr. Krzysztof Rajczewski meets the criteria of independence of board members in accordance with Annex II to the European Commission recommendation on the role of non-executive directors or supervisory directors of listed companies and on the committees of the (supervisory) board. Mr. Rajczewski has skills in foreign languages.

Pursuant to the statement of Mr. Krzysztof Rajczewski there are no relations of family nature between him and Members of Issuer's Management Board, managerial persons and other Members of Issuer's Supervisory Board. Mr. Krzysztof Rajczewski does not perform in any form any activities competitive to the GPW, is not engaged in a competitive companies as partners in a partnership or civil law partnership or members of authorities of a joint stock company, and is not engaged in any other competitive legal entity as members of its authority. Furthermore, according to the statement, he does not have records in the Register of Insolvent Debtors operating under the Act on the National Court Register.